



Government of Jammu and Kashmir
HEALTH & MEDICAL EDUCATION DEPARTMENT

Civil Secretariat, Srinagar/Jammu

Subject: Termination of the services of Dr. Mohammad Himayun, Assistant Professor, Department of Pediatrics, SKIMS Medical College Hospital, Bemina, with effect from 01.03.2017.

Reference: File bearing No. SKIMS-Dir/39/2021 received from Director, SKIMS Soura Srinagar.

Government Order No. 673 -JK (HME) of 2026

Dated: 03.09.2026

Whereas, Dr. Mohammad Himayun was appointed as Lecturer in Pediatrics in SKIMS Medical College vide Government Order No. 09-SKIMS of 2009 dated 20.05.2009 and was subsequently promoted as Assistant Professor vide Government Order No. 55-SKIMS of 2013 dated 29.07.2013;

Whereas, the said officer was placed under suspension vide Order No. 195-SKIMS-MC of 2015 dated 30.04.2015 on account of unauthorized absence from duties, and after due procedure was reinstated vide Order No. 466-SKIMS-MC of 2016 dated 27.12.2016;

Whereas, upon reinstatement, the officer attended duties only for 06 days in January 2017 and 03 days in February 2017, and thereafter absented himself unauthorizedly with effect from 01.03.2017;

Whereas, the officer filed Writ Petition No. 1644/2022 before the Hon'ble High Court of J&K and Ladakh, which was dismissed for want of prosecution vide judgment dated 07.02.2024;

Whereas, departmental proceedings were initiated against the officer and in pursuance of directions of higher authorities, Memorandum of Charges and Statement of Imputations were issued vide No.

SIMS/per/SKIMS MC/638/2020-7323-24 dated 27.11.2020, and Prof. Farooq Ahmad Jan, Medical Superintendent SKIMS Soura, was appointed as Enquiry Officer vide Order No. SIMS-12(PER) of 2020 dated 09.12.2020;

Whereas, the Enquiry Officer, after conducting proceedings, submitted report vide No. SIMS-138/2021-1039 dated 12.06.2021, establishing deliberate and willful unauthorized absence of the officer from duty w.e.f. 01.03.2017;

Whereas, based on the enquiry findings, Director SKIMS submitted proposal for issuance of Show Cause Notice and the General Administration Department vide U.O. No. GAD-MTG0SKIM/22/2021-09-GAD dated 18.01.2022 advised furnishing of complete records for further examination;

Whereas, a Pre-Termination Notice vide No. HME-SKIM/90/2025-02(7663019) dated 08.09.2025 was served upon the officer, affording him opportunity to show cause within 15 days as to why he should not be removed from service;

Whereas, the reply submitted by the officer cited personal health issues, family disputes, economic hardship, and mobility reasons, but failed to rebut the findings of the enquiry or establish any legally admissible justification for prolonged absence;

Whereas, the Finance and Legal Sections of the Department, upon examination of the matter, opined that the case merits termination under Articles 113 and 128 of J&K Civil Service Regulations, and also confirmed that the reply submitted by the officer was unsubstantiated and termination legally justified;

Whereas, pursuant to the directions of the Competent Authority, the Director, SKIMS, was asked to furnish the status report regarding the whereabouts of the officer, who vide communication dated 10.02.2026 confirmed that the officer has remained continuously absent since 01.03.2017 without reporting back or seeking permission to rejoin;



Whereas, the entire record, including the Enquiry Report, the reply to the pre-termination notice, the views of the Finance and Legal Sections and the latest status report furnished by the Director, SKIMS, has been carefully considered and it is established that the officer has remained continuously and willfully absent from duty for more than nine years without authorization or resumption of duty;

Whereas, the continued unauthorized absence for over nine years constitutes abandonment of Government service in terms of **Article 113 of J&K CSR**, which stipulates that a Government servant after five years of continuous absence on leave is considered out of State employment, and **Article 128 of J&K CSR**, which contemplates removal from service as a major penalty in cases of gross misconduct and dereliction of duty;

Now therefore, in view of the established factual position, the findings of the departmental enquiry, the inadequacy of the reply furnished to the Pre-Termination Notice, the opinions of the Finance and Legal Sections, and in terms of the statutory provisions contained in Articles 113 and 128 of the J&K Civil Service Regulations (Vol-I), the services of Dr. Mohammad Himayun, Assistant Professor, Department of Pediatrics, SKIMS Medical College Hospital, Bemina, are hereby terminated with effect from 01.03.2017, on grounds of willful and continuous unauthorized absence from duty, amounting to abandonment of Government service.

By Order of the Lieutenant Governor.

Sd/-

(M. Raju) IAS

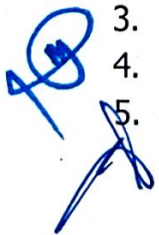
Commissioner/Secretary to the Government

No. HME-SKIM/90/2025-02 (CC: 7663019)

Dated: 03.09.2026

Copy to the:

1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
2. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
3. Joint Secretary (JK&L), Ministry of Home Affairs, Govt. of India.
4. Secretary, J&K Public Service Commission.
5. Director, SKIMS, Soura.



6. Principal SKIMS Medical College & Hospital, JVC Bemina.
7. Director, Archives, Archeology & Museums, J&K.
8. OSD with the Hon'ble Minister for Health & Medical Education Department.
9. PS with the Chief Secretary, J&K.
10. PS with the Commissioner/Secretary to the Government, H&ME Department.
11. Dr. Mohammad Himayun, Assistant Professor, Department of Pediatrics, SKIMS Medical College Hospital, Bemina.
12. I/C Website, H&ME Department.
13. Government Order File/Stock file.


(Dr. Murtaza Rashid) JKAS
Deputy Secretary to the Government

